



THE SCHOOL LIBRARY ASSOCIATION OF
NEW ZEALAND AOTEAROA
TE PUNA WHARE MĀTAURANGA A KURA

Code of Conduct

SLANZA's principles guide all that we do and how we interact with each other, our stakeholders, our partners and other members. We aim to create a culture that will reflect our values and principles in every aspect.

1. Our highest priority is to keep our people healthy and safe.
2. We strive to be excellent in all of our work and our outcomes.
3. We have open minds and innovate when we should.
4. We act with honesty, kindness and courage.
5. We honour Te Tiriti o Waitangi and its principles

What can we expect of each other

1. We will be transparent of our motives and the reasons behind any position or opinion we have.
2. We will treat others with respect and ensure their opinions are heard and valued, even if they are different to our own.
3. We are free to disagree with someone, but we will use a tone of voice that is respectful and does not disparage or shut down anyone else or their contribution.
4. When we speak, we will state our perspective clearly and reasonably and be open to other points of view. We will not take a firm position until all points have been heard.
5. We will listen to understand and give someone enough time to speak without interruption.
6. We will create the space for others to express their opinions and not take up too much airtime as individuals.
7. We will question for understanding.
8. We recognise that we have a responsibility to have an opinion on any topic considered by the National Executive.
9. We value our differences and use those differences to add quality to our discussions and decisions.